

MAKE A DIFFERENCE | QUARTERLY UPDATE | SPRING 2016

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NEW FUNDS THIS QUARTER

Please welcome these new funds to the Foundation.

Donor-Advised Funds The Salamander Fund, 1/16; The Clark Family Fund, 2/16

Interested in partnering with the Foundation to make a greater impact?

Visit our website at www.trianglecf.org or contact Ken Baroff, director of fund development at 919.474.8370, ext. 4001.

Connect with us!



Focus on Housing: On the Road in E. Durham

Donors and community leaders joined Foundation staff for two simultaneous bus tours of East Durham in early March, one based on Education and the other on Housing. The following story is one writer's account of the Housing tour. To view a photo-journalistic account of the Education tour, please turn to

The early-morning chill was just starting to lift, but the daily operations at Durham's Urban Ministries had already been in full swing for hours.



needs.

Clients of the nonprofit's programs and workshops, which offer services like financial literacy training and substance abuse treatment, filled the waiting room while staff tended to their needs, and residents of the homeless shelter filtered in and out of its tiled hallways.

Down the hall from the shelter's many

Staff greets donors before the buses depart beds, which offer a safe haven for Durham's

homeless, Triangle Community Foundation donors and community leaders gathered on the morning of March 3 to hear about the shelter's ongoing work and growing financial

The visitors were participating in the Foundation's bus tour of housing-based nonprofits funded through their programs in East Durham, part of an effort to inform donors of the vast needs and the services that important nonprofits, including Urban Ministries, Families Moving Forward and Housing for New Hope, provide to residents of this neighborhood. Other donors were on a different bus visiting education-based organizations, and the two

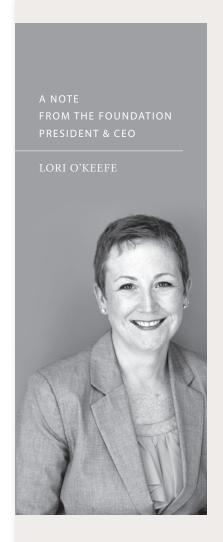
As the tour began, Gina Andersen, community programs officer for the Foundation, pointed to the specific challenges East Durham has faced, such as high rates of crime and poverty.

groups came together for lunch and a panel discussion afterward.

"This is a neighborhood that has a lot of critical needs," she said, "but we're encouraged by the momentum of several collaborations that have formed."

Maidi Hall, a long-time Foundation donor, said she hoped the tour would give her a broader picture of who her donations were impacting in the Durham community.

"I've for years been supportive of some of the organizations we're seeing today," she said.



Partnering to make a difference...

It has been a very busy spring at the Foundation, and we enjoyed spending so much time with you in the past few months. I am humbled by the continued support and interest that you show in our programming, and am excited to keep bringing you opportunities to engage with us, and the community.

In this special extended issue of the Quarterly, you will find stories from our educational bus tour of East Durham, our successful Giving Together program that raised \$40,000 towards youth literacy programs, a new feature on equity that we plan to bring to you every quarter, highlighting the journey we are taking towards a more equitable Foundation, a spotlight section on everything from our 2016 What Matters Community Luncheon, several stories on our focus in the arts, and much more. I'm really proud of the work we are doing to focus on critical issues in our community, and I am thankful for our fundholders because it is their generosity that allows us to do it.

I'd like to highlight our most recent gathering, What Matters Community Luncheon: A Region of Opportunity, and thank the over 500 people who attended. We had elected officials, business leaders, fundholders and nonprofit partners sharing a safe, educational, and inspiring space where we discussed the inequities in our region and how we can start to change the narrative. Talking about these things can be challenging, but I'm encouraged to see how many of you want to have these conversations, and want to dig in and make change in our region. I invite you to read about Dr. Tony Iton, our opening sessions from OpenSource Leadership Strategies, and our award winning philanthropists and nonprofits in this issue. We also have resources on our website from the event to share with you, so be sure to check them out.

Thank you again for your support. Let's keep the conversation going, and work together to make a difference for everyone in our community.

If you have any suggestions, questions or thoughts regarding this update, contact Meg Buckingham at meg@trianglecf.org.

Foundation News



James, far left, enjoys our campus with friends

Marketing Intern James Spann will graduate from the Art Institute of Raleigh-Durham in June, and finish up his internship at the Foundation.

Originally intended to be on board for one quarter and provide only graphic design assistance, James extended his stay at the Foundation for over a year and a half, assisting in an array of important projects. Not only did he re-design several new brochures, invitations, a print version of the Annual Report, and assist in the website re-design, but he added his flair to many of our events, and has become a part of our staff family.

James is exploring employment options as a graphic designer in the Durham area, and will show off his portfolio at the Art Institute Employer Portfolio Show on June 16 from 12:30 - 1:30 pm at the Carolina Theater.

The next time you see him, please join us as we congratulate James on his graduation, and thank him for the wonderful work he's done for the Foundation. He will be missed.

Please join us in remembering these friends...

James "Jay" Johnson Allen - Jay passed away on February 15, 2016. He worked for IBM for 31 years, where he was awarded several patents, and most recently was employed by Lenovo. He was a skilled craftsman, who gave back to the community whenever possible.

Norman Gustaveson - Norman passed away on February 12, 2016. He was a lifelong scholar and social advocate, passionate about social justice, land conservation, the environment, and energy consumption. He was a charter board member of the Triangle Land Conservancy and was also

active in the Eno River Association.

David B. Lederer - David passed away on March 5, 2016. He was committed to many areas of interest such as education and the arts, and would focus time, energy, and resources in support. He was an avid supporter of the North Carolina Arts Council and Doctors without Borders.

If you have an obituary you would like to share with us, please contact Caleb Baker at caleb@trianglecf.org.

ESPECIALLY FOR DONORS

DONORS CO-INVEST FOR GIVING TOGETHER

This spring, the Foundation started "Giving Together," a new program created to increase impact by pooling resources to support organizations making a difference in the community. Through this new program, we brought donors the opportunity to co-invest with the Foundation and other fundholders in nine of our past Youth Literacy Community Program Partners.

We are proud to announce that in just a few short months, a combined \$41,000 was contributed from our generous donor-advised fundholders! With the Foundation's additional investment, Giving Together will provide a total of \$86,000 to our past Youth Literacy Partners. These nine partners were selected by local experts in education through a competitive process. Organizations have demonstrated success at increasing grade-level reading for our community's most vulnerable youth. As partners they have built their capacity and increased the efficiency in their operations. To read more about these partners, visit www.trianglecf.org/donors



Book Harvest



CIS Wake County



The Hill Cente



Kidznotes



Learning Together



Marbles Kids Museum



Read and Feed



WakeEd Partnership



YMCA of the Triangle

Thank you to our fundholders for their generous support of this program!

If you would like more information about this program, please contact Sandra Rodriguez at sandra@trianglecf.org.

#equitymatters

As Lori O'Keefe, president & CEO, stated at What Matters 2016, "The Foundation remains steadfast in the vision of a community where **everyone** can thrive. To make progress toward that vision, we have to be honest with ourselves about the different opportunities and barriers facing members of our community, often because of age-old and current-day structures like racism, sexism, and poverty.

And we have to be brave – but also humble - about what our role can be to help level the playing field so that everyone has a fair shot at sharing in the success of our region.

We are embarking on our own learning journey, investing in assessment and training so that we can be better partners with you and our community. We are working hard to review the role of equity in our own programs and funding strategies, and relationships, and are pushing ourselves to ask new questions at the Foundation. We are excited about these new – and necessary - conversations."

As the Foundation begins this journey, working closely with OpenSource Leadership Strategies to review our practices and learn more about ourselves in the process, we introduce this space in our Quarterly Update, where we plan to share with you our progress, our questions, and what we have learned. Stay tuned, and check back here in August for what's been happening as we learn more about #equity.



Investment Overview

The investment markets experienced a sharp downturn during the first two months of 2016, with a number of issues negatively impacting the markets. Several concerns included distress in the energy sector, economic weakness in China, negative interest rates by the Central Banks in Europe, and ongoing concerns for a potential global recession. Near the mid-point in the quarter, US investment markets reversed course and recovered, while non-US markets finished slightly down for the quarter, providing another example of why portfolio managers should stay focused on their long-term strategies in the face of short-term macroeconomic issues and price volatility.

In the US, employment continued to move at a positive pace, and the government became a net contributor to GDP, something the US hasn't experienced for seven years. In the international markets, the main concern is negative interest rate policies, which can put a significant strain on banking institutions. And while Europe's growth has also been a concern, lower oil prices have helped reduce their deflation risk. China, the 2nd largest economy in the world, continues its measured shift from an investment and export economy to a consumer-driven country. For

emerging countries that export commodities, China represents between 40% and 60% of the world's imports for goods such as copper, zinc and iron ore.

The long-term performance for the Foundation's four investment portfolios is consistent with their respective blended benchmarks. The first quarter, 1-Year, 3-Year, 5-Year, and portfolio-to-date returns ending March 31, 2016 are shown in the Investment Performance Report located on our website.

For more information, please contact Robert Naylor, chief financial officer, at robert@trianglecf.org or 919.474.8370, ext. 4009



2016 What Matters Community Luncheon: A Region of Opportunity

Dr. Anthony Iton can predict your lifespan with startling accuracy. He's a Johns Hopkins-trained doctor, but he won't need to examine you. He won't need your medical history either.



Dr. Iton addresses the crowd at What Matters

Iton just needs to know your address.

"It shouldn't work, but more often than not, it does," he said. "Premature death is not randomly distributed. It is predictable." By zip code.

Drive fewer than 10 miles from Interstate 540 to east of North Carolina Central University and find a 12-year loss in life expectancy, according to Virginia Commonwealth University's Center on Science and Health.

With this stark inequity in place, people suffer from a lack of opportunity. A baby's future is determined more by accident of birth than by potential and merit

Dr. Iton was the keynote speaker for a sold-out crowd of over 500 leaders at

Triangle Community Foundation's **What Matters Community Luncheon 2016: A Region of Opportunity** on April 27 at the Raleigh Convention Center

Iton directs **Building Healthy Communities** for The California Endowment. He has 10 years and \$1 billion to spend to improve health outcomes in 14 poverty-wracked California areas. Of that \$1 billion, he won't spend a single dollar on health care.

The United States already ranks number one globally in healthcare dollars per capita by a vast margin, yet Dr. Iton asserts that this lavish spending produces a mediocre life expectancy. US average lifespan ranks 34th according to the World Health Organization.

The story that health care spending determines health is narrative that has to be fact-checked and rewritten. The facts show that 80 percent of what influences health is tied to poverty and policy.

That's why the zip code prediction works. Its accuracy was achieved over decades of discriminatory racial and economic policies, such as redlining in the mortgage industry.

The extreme poverty around Johns Hopkins University in Baltimore shocked Iton, who moved there for medical school. A native of Canada, he was shocked again when he learned his American friends accepted it as a matter of course.

Iton saw "children living in a minefield of risk" and wondered how it impacted their health. His American counterparts shrugged off the devastated landscape as normal because "it's the inner city."

A different perspective, a different narrative, changes how we tackle problems. Once we understand the root causes of unhealthy communities, we know where to apply dollars and effort.

Iton's \$1 billion is being spent to pour a foundation of opportunity and equity to transform 14 California communities. The work is being done

continued on page

Can you Spot Yourself?

You can view all of the photos from What Matters at www.facebook.com/ trianglecf.



Dr. Tashni Dubroy & Hon. Sig Hutchison



Lori O'Keefe addresses the room



Ted Whiteside and Frances Dyer



Guests talk before the event



Ginger Young adds her thoughts



Linda Nunnallee & Nikia Baker



Fostering Youth Opportunities



Farad Ali & Allison Warren-Barbour

Thank you to our Sponsors!







Media Sponsor



Innovation **Award Sponsor**

Innovation Award

We believe that nonprofits are innovators, and each year at What Matters we encourage local organizations to apply as collaboratives, raising up creative ideas to solve real issues in our region, in ways that haven't been tried before. The winner receives \$25,000 to use towards their project.

Board Member Tucker Bartlett presented the Fostering Youth Opportunities collaborative with their award on April 27. This collaborative includes The Hope Center at Pullen, Wake County Human Services, Wake Tech Community College, PLM Families Together, EDSI Tomorrow's Leaders and Methodist Home for Children. They will implement a collaborative space where partner agencies can come together under one roof to create a "onestop-shop" for young people aging out of foster care.

At the event, we were able to surprise our finalists (Home Sweet Home Comprehensive Care Model, Planting Seeds: Nourishing Families through Home Gardens, Say Yes! Seniors ask Y? Youth Experience Service!, and The School Restorative Justice Project) with some funding for each of their projects. We were thrilled to announce that Delta Air Lines gave a twenty-five thousand dollar gift, and we have also received donations from several generous donors.

We invite you to visit our website to view videos of each of these projects, to learn more about the issue they'd like to tackle in the Triangle, and how you can help.

Special thanks to Tucker Bartlett, Jesica Averhart, Tia Bethea, and Dr. Sindhura Citineni for serving on the Innovation Award committee.

Presenting **Sponsor**

Proud Support

Learning Together: Opening Sessions on Equity

Think about inequity as a game of Pictionary. But in this game, one team gets an easel and easy-to-read clues. The other team gets its clues in a foreign language and has to draw on smaller paper. Guess who's going to win?

The people served by various Triangle nonprofits face that kind of inequality in their daily lives, and finding ways to improve opportunity was a key part of the Foundation's What Matters Community Luncheon on April 27.

This year, in the midst of the national conversation on equity, the Foundation sought to delve into the meaning of opportunity and how to build a Triangle region where everyone thrives. The opening sessions, which featured the exercises around pictionary, helped participants see how current systems create roadblocks for people from marginalized groups.

"It's necessary to start asking the question of 'how do we get on the path to dismantle the weight of systems and social pressures?" said Laura Martin, program director for Step-Up Ministries in Durham. She said she appreciated the discussion for nonprofits, which was entitled "Equity: The Path to Opportunity and Success for our Region" and facilitated by OpenSource Leadership Strategies. A similar session was available for Foundation donors and fundholders.

The session began with a game called "Power Pictionary," which was used to illustrate the disparities in our region

One group was afforded an easy path to success, while the other team struggled from the outset. After the game, the facilitators said these differences were not a fluke, that people play Power Pictionary every day.

Next, OpenSource associate Sterling Freeman dove into structural inequities and the things that prop them up: Stories, Rules, and Resources.

"There are things that we're internalizing all the time that create a narrative of our country and our community that socialize us and condition us in certain ways," Freeman said.

This story is continued on our website at www.trianglecf.org/community-resources/our-stories

Story Written by Audrey Wells



Top Tweets

#whatmatters was a trending topic on Twitter throughout the day, and many leaders who could not be in the room joined the conversation. The following are a few of the top tweets (most liked, retweeted, and replied to) during the luncheon.



@TriComFdn

Stories, rules, & resources prioritize some & penalize others. #whatmatters 10:28 am - 27 April 2016



@TriComFdn

Diversity: being invited to the dance. Inclusion: being asked to dance. Equity: being asked to cohost the dance. @okeefe_lori #WhatMatters

12:13 pm - 27 Apr 2016



@TriComFdn

"Our biggest health risk may actually be inequality." - Dr. Iton @CalEndow #whoa #whatmatters #impactful

1:26 pm - 27 Apr 2016

Philanthropic Awards Presented to the Daniels and Goodmons



Legacy Award winners Julia & Frank Daniels, Jr. with Board Vice-Chair Pat Nathan &



Catalyst Award winners Barbara & Jim Goodmon with Board Vice-Chair Pat Nathan & President & CEO Lori O'Keefe

Board Vice-Chair Pat Nathan presented two new awards to honor our philanthropic partners, who make everything that we do possible. Without these two very deserving couples, our community and the entire Triangle would look different. Their generous support and leadership of the community and the Foundation have made it allow us to stand where we stand today, to make the impact we do, and we are very grateful.

Julia and Frank Daniels, Jr. were presented with the Legacy Award. This award goes to a couple or individual that has provided vital service to the Foundation in our work with donors and the community, allowing us to be a thought-leader in the region, and make the greatest impact through our resources, almost since the beginning.

The Daniels have a lengthy and rich history with Triangle Community Foundation as active fundholders since 1989, philanthropic partners and positive leaders. When the Daniels family sold The News & Observer Publishing Company in 1995, the couple made gifts that effectively doubled the total assets of the Foundation. The size of their commitment - along with the family's role and legacy in the community – deeply validated our work then, and continues to inspire others to work with the Foundation as a philanthropic partner today.

Barbara and Jim Goodmon were presented with the Catalyst Award. This award goes to a couple or individual that has used their personal philanthropy to make a significant impact in our community, and continues to do so every day, inspiring generations of leaders across the

The Goodmons have been fundholders since 1999, and their contributions to Triangle Community Foundation have been broad and formative, helping to secure the Foundation's growth at a critical juncture over the last decade. Barbara and Jim are also noted for the emphasis they put on the role regionalism plays in the overall success of the Triangle – a role they honor and recognize through business decisions, their reach into the nonprofit community, and their philanthropic investments.

at every level, from recasting the narrative to advocating for equitable social policies to collaborating with banks like Wells Fargo to build supermarkets in food deserts.

Iton earned a standing ovation at the conclusion of his address, by the same audience that tacked hundreds of equitable hopes and dreams to a "thought board" outside the room. The Foundation will share on Twitter thoughts from that board each Wednesday throughout the year.

At the Foundation, which manages more than \$200 million in funds, Lori O'Keefe, president and CEO, announced that the organization is embarking on a journey to look at their practices and become more equitable in their programs. She noted that this is something that many nonprofits are asking questions about, and that no one is alone in working towards this goal.

O'Keefe offered to the audience a different way of thinking about our differences, and our backgrounds. Rather than focusing on what we are against, she encouraged attendees to focus instead on what we are for, noting that "it's not about sides, it's about people."

"What does access to opportunity look like?" asked O'Keefe. "Food for hungry children; reading skills for success; opportunity for employment; affordable housing; quality of life for everyone."

She repeated her plea as the luncheon concluded, reminding everyone that "it is important to learn with an open mind about who we are helping – all people, with dreams and goals, who should have access to opportunity."

She asked the audience to make changes in their lives to be more equitable, and work together towards a community where everyone can thrive.

Story Written by Kelly Wolff



Why do you believe in the importance of giving back?

I find my greatest fulfillment in working with others towards a common goal. To operate at my fullest capacity, I need to share a variety of assets including life experiences, skills, connections and financial resources.

What are the causes that YOU care about?

As a successful business woman, I am interested in work to help close the employment and gaps for women, particularly single mothers.

As an adopted child, I am also interested in organizations that help youth successfully transition from the foster care system to independent living.

Now throw in my love of the outdoors, particularly hiking, and you have the things that inspire me to action.

Tell us your vision for the future of Triangle Community Foundation and our community as a whole.

I envision the Foundation as a convener of critical conversations, as the Triangle's "go-to" resource for pressing issues and challenging opportunities. In this vision, fundholders, staff, businesses, nonprofit agencies and other citizens are deeply involved and are working together to identify and provide the assets needed to move the needle on these challenges.

Will you speak candidly about connecting with the Foundation?

Prior to connecting with the Foundation, I knew "what" areas I wanted to focus my philanthropy on, but wasn't as clear on the "how." Since then, I have been exposed to thought leaders on impactful philanthropy, have built relationships with other funders who share my interests, have grown my assets, and as a result, have made more strategic gifts to address systemic issues in our community.

Pat Nathan is the Vice Chair & Chair-Elect for the Foundation, and also leads the Donor Development Committee. She founded the local **Dress for Success Triangle** NC affiliate in April 2008 after a successful leadership record of 24 years in the electronics industry.

GIFTS OF REAL ESTATE



Did you know that the Foundation can accept a full range of assets, including gifts of real estate?

We have a separate independent supporting organization for this purpose, the TCF Real Estate Foundation, that manages more than \$6 million in real estate assets.

A gift of real estate provides a lasting benefit to the community while relieving you of the responsibilities of property ownership/liquidation, generating a charitable deduction. These gifts could include residences, vacation homes, farms, forest land, commercial property, incomeproducing property, or undeveloped land. Typically, gifts of real estate are sold as soon as practically and prudently possible; proceeds from the sale are then transferred into a fund for charitable giving.

A gift of real estate can save thousands of dollars in income or estate taxes. We accept gifts of residential, commercial or undeveloped real estate. All gifts must be approved by our board and will be subject to customary transaction requirements, such as a title search, survey, appraisals, etc.

Most recently, the Foundation has accepted gifts of a beachfront house on the NC coast, a cabin on 45 acres in western NC mountains, and a former school building on 22 acres in the Triangle area.

If you are interested in learning more or donating a gift of real estate, please contact your professional advisor or the Foundation to get started.

Please direct any questions to Robin Barefoot, legal & policy advisor at robin@trianglecf.org.

Story continued from page 1

"I thought it would be great to actually see them rather than just know about them through their literature and what I've read about them."

Rolling past the area's many empty lots and aging storefronts, the tour bus passed several notable organizations working to end homelessness and poverty in Durham, such as the Durham Rescue Mission, the Durham Housing Authority and the Durham County Department of Social Services.

Olive Joyner, interim executive director of Housing for New Hope, guided the tour. She stressed the danger of the new, stricter ways that the government is defining homelessness, which allow vulnerable residents to slip through the cracks.

As tour participants gathered around Urban Ministries, the organization's clinical director, Maruka Rivers, explained another problem that's developed in recent years: a sharp drop in state funding. She said funding from private donors keep Urban Ministries and other nonprofits' doors open as requirements for state and federal funding grow stricter and more targeted.

"Private dollars really help us to be flexible — to make our own decisions about who needs resources," Rivers said.

The touring group also heard from Cynthia Harris, who directs Housing for New Hope's rapid rehousing team, which seeks out homeless families with children and finds them housing within 30 days.

Harris said she's been working for months with a young mother of six who is working and attending school but needs a little extra financial assistance to stay on her feet.

This story is continued on our website at www.trianglecf.org/community-resources/our-stories

Story Written by Zoe Schaver

Through the Lens: Education Bus Tour in East Durham



Barbara Crockett, executive director and board secretary, of the Brady Education Foundation, looks out her window on the education bus tour. David Reese, who guided the tour bus, asked participants to pay close attention to the conditions of the homes and businesses in the neighborhoods they toured. He wanted donors to have a better idea of the environment in which the children of East Durham live.



A student in art class from Y.E. Smith Elementary School excitedly waves into the camera as he and his classmates feverishly color in a mural to celebrate Black History Month. The school's motto for the month was "Feeling Groovy." Donors were treated to little displays like this throughout the visit, as students were eager to impress. Some donors were able to observe a fifth grade class working together to draw the food chain. The students were all focused, and eager to learn - something their principal Letisha Judd says is commonplace in her school.



David Reese talks about the importance and success of EDCI's Leap Academy while donors get a first-hand preview of the program. Leap is a half-day, bilingual preschool program designed to better prepare children for Kindergarten and provide them with a safe and healthy learning environment. He emphasized the importance of bilingual teaching that equips children with a great language advantage moving forward in life. He added that 100 percent of students who enter Kindergarten from Leap are on par, if not above, the academic level of children who attended traditional Preschool or Pre-K.

 $This \ photo \ story \ is \ continued \ on \ our \ website \ at \ www.trianglecf.org/community-resources/our-stories$

Our Focus: Regional Cultural Arts

2016 Arts Partner Organizations

We believe that the arts provide meaningful connections and communications between individuals, our community and the greater society. The arts also contribute to community vitality and civic engagement, while fostering social capital and empowering residents of a community. Citizens engaged in the arts create strong shared identity and instill pride in cultural heritage.

Through the New Realities Triangle Regional Initiative, we invest in the sustainability and growth of the region's vital nonprofit arts and culture sector. We have teamed up with the North Carolina Arts Council for a second year in a row to create an organizational development program for arts organizations located in the four-county region of the Triangle, designed to provide these organizations with the concepts and effective tools necessary to grow and thrive.

We are proud to announce our 2016 nonprofit partners in the arts:

Durham Symphony, Inc. | CAM Raleigh | Hidden Voices | Justice Theater Project | Mallarme Chamber Players, Inc. | North Carolina Opera | Southern Documentary Fund

The Process of Seeing; New Art Unveiled in Triangle Community Artists Gallery

As a part of Durham's Third Friday in March and May, the Foundation opened its office doors to the public in partnership with Durham Art Guild. Every six months, a jury of fundholders and community leaders chooses artists to hang their work in our office, as part of our commitment to the arts in our region.

From now until September 2016, visitors to the Foundation's ATC office can view works of art from featured local artists Lisa Creed and William Paul Thomas. If you weren't able to join us at our open houses, we invite you to contact our office at 919.474.8370 to schedule a private viewing.



William Paul Thomas, "French for Antoine"



Artist William Paul and Shameek Thomas



Lisa Creed, "Daily Art/Process Work"



Visitors discuss what the art means to them



Artist Lisa Creed and a guest



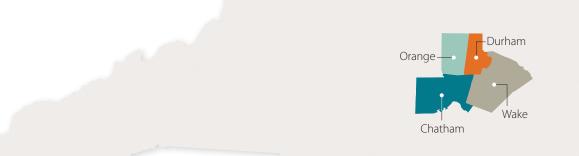
An onlooker takes in the artwork



324 Blackwell Street, Suite 1220 Durham, North Carolina 27701-3690

phone 919.474.8370 fax 919.941.9208 donor services 919.474.8363

Triangle Community Foundation enhances the lives of all residents in the Triangle region of North Carolina by connecting donors with causes they care about, providing funding for nonprofits and serving as a resource for local issues. Each year the Foundation grants more than \$15 million, partnering with donors and nonprofits to make a difference, now and for the future.



Foundation Staff: Rachel Aiken, Gina Andersen, Lisa Avinger, Jessica Aylor, Rutina Bailey, Caleb Baker, Robin Barefoot, Ken Baroff, Sarah Battersby, Meg Buckingham, Lindsay Harrell, Melchee Johnson, Robert Naylor, Lori O'Keefe, Jovon Packard, Libby Richards, Sandra Rodríguez, Fran Wescott, Anne Wolf