



TRIANGLE COMMUNITY FOUNDATION

# Make *a* Difference

QUARTERLY — Summer 2017

## RACE: FOSTERING EMPATHY

A deeper look inside the RACE exhibit, currently at the NC Museum of Natural Sciences in Raleigh. What are people saying about the poignant and provocative experience? Find out on page 3.

**IT'S ALL ABOUT SUCCESS,  
CHALLENGE & PASSION**  
Giving circle donors celebrate  
their impact and learn from  
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**WAKE UP AND  
READ AWARDED AS  
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Together, we are investing  
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**A DESIRE TO BE INVOLVED**  
Fundholder Jim Emshoff is  
working to build the capacity  
of nonprofits. Page 9



## NEW FUNDS THIS QUARTER

Please welcome these new funds to the Foundation.

**Robert E. Forry DJW Fund**, an agency fund supporting the Durham Jazz Workshop

Visit our website or contact Ken Baroff, Director of Fund Development to learn more about how you can create a fund at 919.474.8370, ext. 4001.

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### A NOTE FROM FOUNDATION PRESIDENT & CEO, LORI O'KEEFE



At the Foundation, we are in the full throes of strategic roadmapping for the coming years. We've dug deep and workshopped ideas as we crafted a new mission, vision, and values. We've spent time focused on aspirational directions, departmental goals and our theory of change - how we make it all happen, how we measure our impact. It's hard, but very uplifting work as you begin to see the path laid in front of you. I'm looking forward to sharing more in the coming months, but for now, I want to share something that's been stuck in my mind throughout the process.

The work we are doing to lift strategic, heavy, critical issue areas like equity and youth literacy are significantly important, but is it possible to envision a region where everyone thrives if we focus solely on this work? Can everyone belong and reach their potential if they first do not have their basic needs met? I've struggled with this over the past few months, and I have decided that it's not an OR solution, rather, it's an AND one. All of this work is critical, connected, and important. But we can't lose sight of what's needed. We must provide support for the basic needs of our residents AND work towards an equitable Triangle.

This can be challenging, but I believe it's necessary, and I hope you'll consider this when you're making your next grant. It's definitely something to think about. Thankfully, many of our fundholders are already supporting organizations that address food insecurity, shelter, and housing, in addition to investing in strategy that will bring success and sustainability long-term. You can read more about one such fundholder, Jim Emshoff, on page 9 and if you have questions about organizations doing good work in these areas, please let us know.

Enjoy our updated Quarterly Magazine, it's full of great stories and information. I really hope to see you soon!

## AUGUST IS BLACK PHILANTHROPY MONTH



**The Foundation thanks Governor Roy Cooper for proclaiming August 2017 to be Black Philanthropy Month in North Carolina!**

Held every August, Black Philanthropy Month is a time set aside to celebrate and recognize the contributions of Black philanthropic leaders who support our community, and applaud the impact and power of Black collective giving to transform lives and make a difference.

At the Foundation, we are proud to sponsor this month each year. Because a celebration of the power of giving back in all of its forms is important and worthy—every month. Because inspiring and encouraging others to give back to the community is what we do. Because we recognize and honor the diverse **strengths**, needs, voices, and backgrounds of all people in our region.

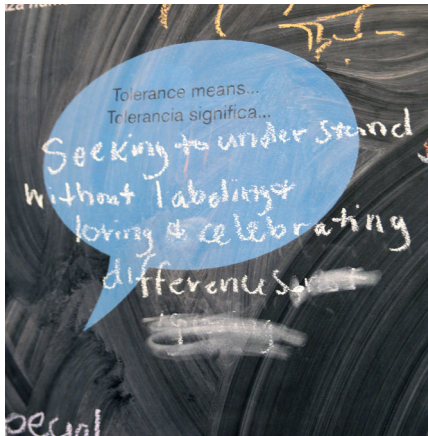
Read more about why we care (and how we're not perfect) at <https://medium.com/@TriangleCF>

## RACE: FOSTERING EMPATHY

What does the word "race" mean to you?

At the start of summer, Foundation staff and board members spent an afternoon reflecting on that question and more as we toured the RACE exhibit at the North Carolina Museum of Natural Sciences in downtown Raleigh. As a part of our ongoing work on equity, both externally and internally, the Foundation was one of the many sponsors who helped bring this poignant exhibit to our region, and it was our turn to be immersed in the discussion.

"RACE: Are We So Different?" is a traveling exhibit, a project of American Anthropological Association, that looks at race through the lens of science, history, and personal experiences to promote a better understanding of human variation. Interactive exhibit components, historical artifacts, iconic objects, compelling photographs, multimedia presentations, and attractive graphic displays offer its many visitors an eye-opening look at this important subject matter that we should no longer ignore. The museum's website states that the RACE exhibit "tells the stories of race from the biological, cultural, and historical points of view offering an unprecedented look at race and racism in the United States," and as a staff, we couldn't agree more.



"This exhibit was a powerful reminder for me that race is an invented system strategically used to maintain power while keeping others without," said Laurel Shulman, Foundation Donor Services Associate. "It made me think that keeping these invisible systems top-of-mind is necessary if we hope to be a part of real change in the Triangle."

The exhibit conveys three overall messages throughout the five sections of intense information. That race is a recent human invention, that race is about culture, not biology, and that race and racism are embedded in institutions and everyday life. It wasn't an easy exhibit to get here, and the museum is proud to be hosting it now, for very important reasons. Emelia Cowans-Taylor, Assistant Head of Communications for the North Carolina Museum of Natural Sciences, elaborates.

"We started this process eight years ago. This exhibit is expensive, it wasn't particularly on mission, and we needed the support of the community and sponsorships to make it happen," she said. "But we saw a real need so we fought for it, and in the long-run, we were overwhelmed with support. I knew that this exhibit would attract visitors that are more reflective of the community we serve, and that it would encourage people -of all races- to start having transformative conversations and experiences. I'm happy to say that we have never been more spot on."

Spot on is exactly right. Since the exhibit opened in the spring, nearly 45,000 people have walked through its doors. And the demographics are strikingly different than before this exhibit arrived - over 50% of people who have visited are not identifying as white. But more striking seems to be the feedback they are receiving from visitors as they leave.

"What we are seeing is that this exhibit is fostering a new kind of empathy for a lot of folks, people of all races, of all ages. We've heard things like - "if only all Americans could experience this exhibit. Hate might take a permanent holiday," and - "it changed the way I thought and felt, thank you for changing my perspective about race," Cowans-Taylor said. *This story continues online.*

— MEG BUCKINGHAM, DIRECTOR OF MARKETING & COMMUNICATIONS

We encourage you to read the rest of this story, including more thoughts from staff and information on how you can visit the exhibit before it is gone, on our website at <http://trianglecf.org/community-resources/our-stories>

## Foundation Welcomes New Staff Members



**Holly Moore, Laurel Shulman, and Treat Harvey (left to right).** Please join us in welcoming our new staff members!

**Holly Moore**, Office Assistant, is responsible for general office and facility management. Holly has extensive customer service experience, and comes to the Foundation from the US Air Force, where she was a Personnel Apprentice specializing in career enhancements. When she is not studying, Holly likes to relax by watching Netflix and spending time with her family.

**Laurel Shulman**, Donor Services Associate, works with fundholders on their established funds, assists in grantmaking, and is a key resource for database management. Laurel comes to the Foundation from SEEDS, where she was the operations manager. She has worked for numerous Triangle nonprofits, and loves to read, cultivate her food forest, and play with her infant daughter.

**Treat Harvey**, Senior Donor Engagement Officer, works with the Foundation's donors to help them realize their philanthropic goals and support critical needs in the Triangle. Treat comes to the Foundation with over twenty years of fundraising experience, most recently at the Carolina Theatre of Durham. She loves going to local festivals, walking in the woods, and cooking with her wife.

## Quarterly Investment Overview

Despite concerns over politics and investment valuations, equity markets continued to perform in the 2nd Quarter of 2017. The S&P 500 (U.S. large cap equities) gained 3.1%, the MSCI EAFE (non-US equities) gained 6.1%, and the MSCI EM (emerging markets equities) gained 6.3%. The U.S. Federal Reserve raised rates again in June, on the heels of improved housing numbers and strong employment growth. Unemployment hit 4.3%, its lowest level since 2001.

Europe experienced continued economic growth, including the manufacturing sector, consumer confidence and spending. Growth in Europe was at 1.8% annualized, a higher rate than the U.S. growth. Market indicators seem to imply that the U.K. is not currently being affected by "Brexit", as unemployment in the U.K. hit its lowest level since 1975. Politics also played a role in market performance as Emmanuel Macron, a centrist and European Union supporter, won the French Election. And in the United Kingdom, Theresa May called for a snap election in June and it backfired, leading the conservatives to lose 12 seats and their majority in UK Parliament.

As we have stated in past reports, volatility and inefficiency can create opportunity if we identify strong investment managers for our investment strategy. We have been fortunate in this regard in our investment portfolios, and particularly the Endowed Portfolio, with performance (net of fees) exceeding target benchmarks over the latest 1, 3, 5 and 7 years. Much of this success is attributable to active management in the equity space as well as strong performance in alternative investment areas.

For information pertaining to specific portfolio returns ending June 2017, please refer to the Investment Performance Report located on our website at: [www.trianglecf.org](http://www.trianglecf.org).

For any additional inquiries, please contact Robert Naylor, Chief Financial Officer, at [Robert@trianglecf.org](mailto:Robert@trianglecf.org) or 919-474-8370 x4009.

Don't forget that you can review Financial and Investment information on our website at <http://trianglecf.org/the-foundation/financial-information>

## GIVING CIRCLES GATHER TO TALK SUCCESS, CHALLENGES & PASSION



Diane Amato, TAG & Antoinette Joyner, 20/20 Sisters of Vision

interest in addressing issues and meeting the needs of those in distressed and marginalized communities. What does it take? Just one grant at a time.

“Any small amount is helpful!” said Diane Amato of The Art of Giving (TAG), co-administered by the Foundation and the North Carolina Community Foundation. Each circle’s fund is advised by its members or a sub-set of its members. Grants are recommended by the advisors, which sometimes includes a grants committee made up of circle members, and approved and processed by the Foundation for eligible nonprofits doing work in the interest area chosen by the circle. “Philanthropy within reach” as one member described it.

But this type of collective philanthropy has its challenges, including circle sustainability, grantmaking expertise, and general training. Members often also face the challenge of communicating the true value of collective giving to foundations and community members alike. Many circles contribute beyond the grant check, volunteering with grantees or helping to connect them with other resources. *This story continues online.*

—MELCHEE JOHNSON, SENIOR DONOR SERVICES OFFICER

Time. Talent. Treasure. Testimony.

These are the guiding philanthropic principles on which Next Generation of African American Philanthropists (NGAAP) stand as they advance the traditions and legacy of giving in the African American community. NGAAP and members of other giving circles whose funds are administered by Triangle Community Foundation gathered June 29 to share stories of success and struggle in collective giving. The Foundation extends process, research, and grantmaking assistance to these funds in their efforts to make a difference in their communities.

But even more so the Foundation believes in the power of collective giving at its core, and in building strong leaders who represent the community, who make an impact. The gathering was the first of its kind for circles who partner with the Foundation.

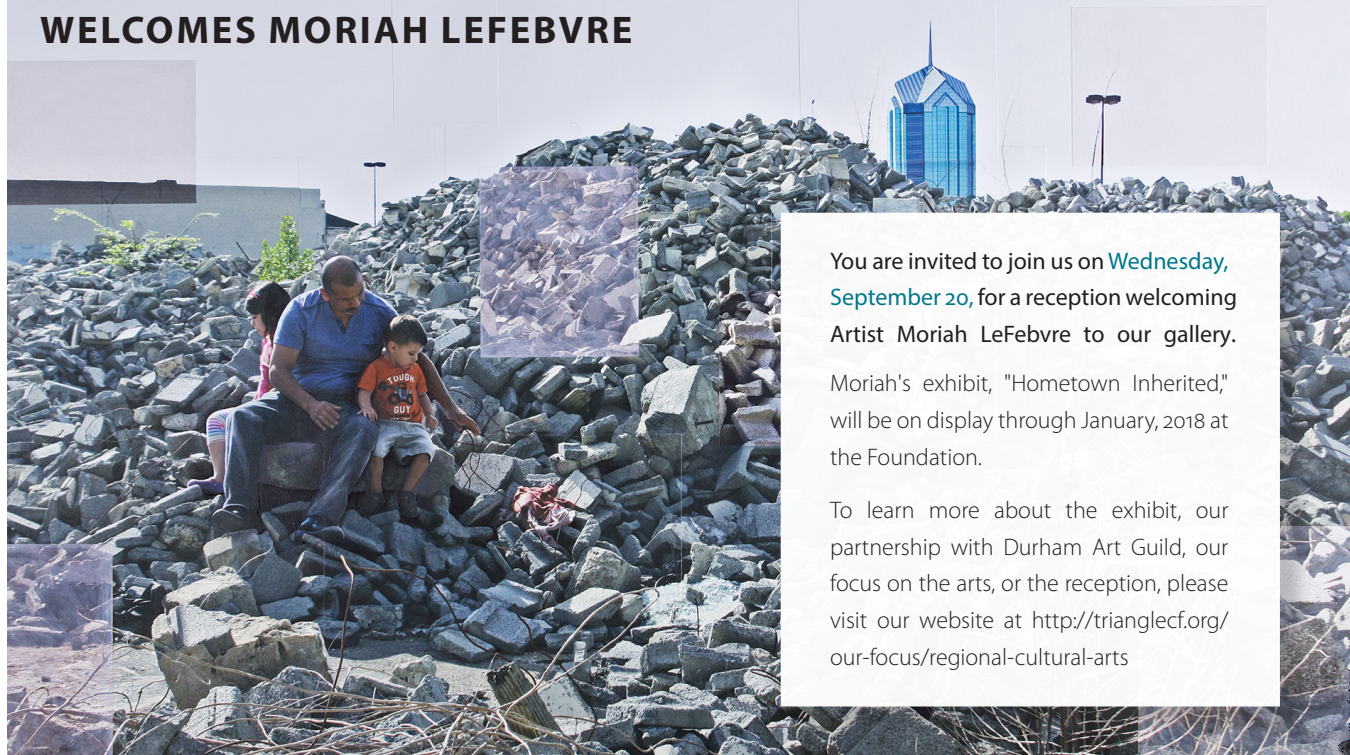
“This type of event energizes us,” stated Ken Perry of the A Legacy of Tradition (A LOT) circle. Foundation staff recognized that energy right away at the gathering as networking and celebrations of each other’s work got underway.

Like individual or family philanthropy, pooled giving can be meaningful and impactful when there is genuine

We encourage you to read the rest of this story and see more photos of the event on our website at <http://trianglecf.org/community-resources/our-stories>. While you’re there, learn more about the many Giving Circles that partner with us to do good work!



## TRIANGLE COMMUNITY ARTISTS GALLERY WELCOMES MORIAH LEFEBVRE



You are invited to join us on **Wednesday, September 20**, for a reception welcoming Artist **Moriah LeFebvre** to our gallery.

Moriah's exhibit, "Hometown Inherited," will be on display through January, 2018 at the Foundation.

To learn more about the exhibit, our partnership with Durham Art Guild, our focus on the arts, or the reception, please visit our website at <http://trianglecf.org/our-focus/regional-cultural-arts>

## What Matters: Our Kids

**The Foundation focused our annual community luncheon in April on the importance of our kids, and ensuring that they have access to their bright futures, so that they can thrive. We carry that focus throughout the year and beyond, and use this space each quarter to share information related to our work.**

**We are dedicated to working with our partners through the Campaign for Grade-Level Reading (CGLR) to enhance youth literacy in our region, because we believe that by investing in students at an early age, especially those who are the most marginalized, we can work together to ensure that all kids succeed.**

Energy and excitement continues to build across the Triangle as communities join the NC Campaign for Grade-Level Reading. The campaign is part of a national initiative of more than 300 communities working to ensure more low-income children are reading at grade-level by the end of the third grade. Reading proficiency by the end of the third grade predicts academic and life success and fourth grade is the start of students reading to learn, while before fourth grade, they were learning to read.

There's already been forward movement since What Matters - Bull City Reads in Durham County and Chatham Reads in Chatham County have completed their action plans to join the Campaign. Campaign plans focus on the national campaign's solutions – school readiness, attendance, and summer learning.

Those spearheading collaborations in Chatham, Durham, Johnston, Orange, and Wake counties met in July to build their collective impact knowledge and sharpen their action plans. The Collective Impact Forum's Robert Albright led a half-day workshop about building and sustaining collaborations. Bull City Reads and Chatham Reads accepted an opportunity to have their plans reviewed by their peers. Led by the NC Early Childhood Foundation with support from Triangle Community Foundation and United Way of the Greater Triangle, a strong learning community around literacy, community and parent engagement, and collective impact is developing across the Triangle, and we're excited to see what's next.

— GUEST WRITTEN BY LISA FINALDI, COMMUNITY ENGAGEMENT LEADER, NORTH CAROLINA EARLY CHILDHOOD FOUNDATION

You can follow the local CGLR progress and get involved on our website at <http://trianglecf.org/our-focus/youth-literacy>

## WAKE UP AND READ: PACESETTER IN YOUTH LITERACY



Wake Up and Read is awarded "Pacesetter" at the All-America Conference in Denver

### Read! Talk! Play! School Every Day!

The Campaign for Grade-Level Reading (CGLR) is a collaborative effort of funders, nonprofit partners, business leaders, government agencies, states, and communities across the nation to ensure that many more children from low-income families succeed in school and graduate prepared for college, a career, and active citizenship. Since its launch, the CGLR has grown to include more than 300 communities, representing 42 states, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands with 3,800 local organizations and 250 state and local funders. The three pillars of the CGLR are school readiness, school attendance, and summer learning retention.

Reading proficiency by the end of third grade is a critical milestone toward high school graduation and career success because it marks the transition from “learning to read” to “reading to learn.” WAKE Up and Read (WUAR) launched in 2012 as the Wake County affiliate of the CGLR. United behind a shared belief that literacy is a right, not a privilege, WUAR is focused on ensuring that all children are reading on grade level by the end of third grade. This unique community coalition includes education, civic, philanthropic, and business leaders from across Wake County, all working together to help every child develop the necessary skills for success in school and beyond.

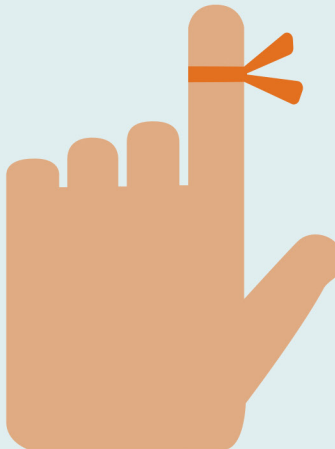
In 2014 and 2016 WAKE Up and Read was honored as a Pacesetter by the CGLR for exemplary work in eliminating barriers faced by children from low-income families on the path to becoming proficient readers. In 2017, the National Civic League and the CGLR partnered to recognize communities that have made measurable progress for low-income children on the key drivers of early reading success; Wake County was named a finalist for the All-America City Award.

WAKE Up and Read’s successes include an increase in school readiness for entering Wake kindergarteners in Title I schools. In 2014-2015, just 22% of Wake County incoming kindergarten students in Title I schools were at or above proficiency in reading, and by 2016-2017, that percentage increased to 34%. WAKE Up and Read, along with other numerous agencies and organizations in Wake County who support young children and families, affected this change by offering learning opportunities for families through targeted messaging and activities. Additionally, chronic absence among K-3 students in Title I schools supported by WUAR decreased from 9.5% in 2014-15 to 7.5% in 2015-16. Summer learning retention in these schools also demonstrated gains among first and second-grade students with summer learning losses decreasing from 22% in 2015 to 10% in 2016.

Even in Wake County, many children have no books in their homes, and research shows access to books is key to promoting literacy. The WUAR annual book drive addresses summer learning loss by helping children build their home libraries. *This story continues online.*

—GUEST WRITTEN BY ELIZABETH R. SANTANA, WAKE UP AND READ ADMINISTRATOR

We encourage you to read the rest of this story, and learn more about WAKE Up and Read as well as the Campaign for Grade-Level Reading program, on our website at <http://trianglecf.org/community-resources/our-stories>



## IMPORTANT REMINDER!

Below are some important dates to remember when giving back. As always, we are grateful for your support of our community.

**To secure a 2017 charitable deduction for a gift *into* a fund, please observe the following deadlines:**

Checks	Dated and Postmarked on or before <b>December 30</b>
Cash	Received by wire or delivery on or before <b>December 29</b>
Publicly-traded Stock	Received in our Schwab account on or before <b>December 29</b>
Mutual Funds & Restricted Stock	Initiated on or before <b>December 8</b> or sooner if needed to close gift transaction
Real Estate & Business Interests	Initiated on or before <b>November 1</b> or sooner if needed to close gift transaction

**To ensure grants are made *from* a fund by December 31, we must receive your grant recommendations by 12 pm Tuesday, December 5.**

Visit our website at [www.trianglecf.org](http://www.trianglecf.org) to recommend a grant.

Contact the Donor Services line at 919.474.8363 for assistance.

## DonorCentral Update: Grantmaking Just Got Easier!

**Interested in learning more about DonorCentral upgrades? Join us to find out about what this convenient service can do for you and your grantmaking!**

We are thankful that so many of you use DonorCentral to submit your grant recommendations to the Foundation! We are grateful to be a partner to our donors who are creating a vibrant Triangle where everyone thrives! The Foundation is excited to share that we are upgrading the DonorCentral platform to better serve your needs. The new platform is cleaner, easier to navigate, and will more simply walk you through the granting process each time you use it.

We will be making this transition soon, and we will be in touch personally with more information shortly. There will be down-time when grant recommendations cannot be made for 1-2 days, and we want to be sure to give you ample notice before that happens.

As you may know, DonorCentral is a convenient and secure online service for donors who serve as advisors to funds at Triangle Community Foundation.

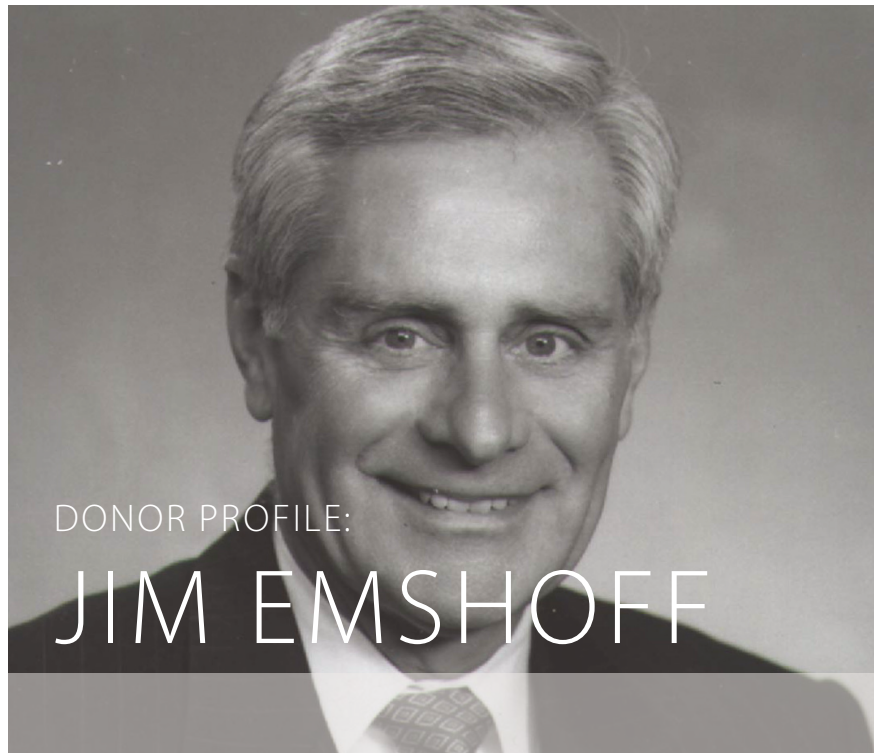
But did you know that on DonorCentral you can:

- Submit grant recommendations and administer funds with the click of a button
- View detailed financial data, including grant history and gift history, updated daily
- View collective giving opportunities and receive timely news about Triangle Community Foundation programs

We will be hosting two on-site opportunities for you to sit down with our staff to get started with your grant making using the new and improved platform. Even if you are a DonorCentral expert, we are happy to offer this refresher and unveil new features to you that will assist you in making your grants online. Please join us on either **Wednesday, August 30, 8:30 - 10:00 am** or **Wednesday, September 6, 11:00 am - 1:00 pm** for this workshop.

These events are being held on a drop-in basis, so no need to RSVP. We hope you'll join us to learn about everything DonorCentral can do for you!





#### About Jim

Jim Emshoff has had a remarkable career, spanning many different sectors that include academia, corporate business, and venture capital.

In his role as a faculty member at the University of Pennsylvania's Wharton School and most recently at Duke University's Fuqua School of Business, he has always sought to impart to his students wisdom about business, success, and impact.

In his role as an executive and/or a board member of large companies like Citibank and Campbell Soup or smaller entrepreneurial businesses, he has focused on the complexity of business; what is right, what is responsible, and what can propel an idea forward and upward.

A current resident of Chapel Hill with his wife Marguerite, he is a fundholder at the Foundation.

"I don't want to just sit and write about this, I want to do something. I have a passion to be involved."

If I had to use one word to describe Jim, it would have to be "fascinating." As an educator and businessman, from the moment he starts speaking it's clear he's always been a teacher, seeking to share what he has learned with the next generation, while taking time to continue sharpening his skills as he goes. We spoke on the phone one morning before we both, respectively, were darting off to outdoorsy vacations, and I told him that his reputation preceded him. I had heard about his passion for taking what he had learned in all his years in the for-profit sector, and transferring them to the nonprofit sector, and I was intrigued. I asked him to explain, and he was happy to elaborate.

"After seeing so much success in the business world, I started to wonder, why don't really good nonprofits go to scale and be national players as easily as it happens in the private sector?" he said. "Why couldn't we take a perfect model that is having an impact and replicate it to have the same impact all over the country?"

Jim told me about some of his efforts to address this question with nonprofits in the Triangle area. He has been working with TROSA, a Durham nonprofit that helps substance abusers become healthy, productive members of their communities and families, to see what it would take to scale their work. He is passionate about the services they provide and the success they have delivered with their approach. He believes that from a business sense, TROSA could be successfully expanded to many locations serving a much larger population of recovering substance abusers. But execution creates many significant challenges. One major issue is the very significant investment it takes to make something like this happen.

"In the for-profit sector, you cannot win without thinking about expansion and growth, and the financial systems are set up to support this strategy," Jim said. "When you look at the nonprofit side, though, they are just trying to get funding to literally almost survive on the organization's delivery. They never seem to run into someone saying – I have more than enough money for you, and I want you to help me expand your services nationally. You worry about how to make that happen. There's got to be a way to change that." *This story continues online.*

—MEG BUCKINGHAM, DIRECTOR OF MARKETING & COMMUNICATIONS

Jim has a question for YOU - visit our website at <http://trianglecf.org/community-resources/our-stories> to read the rest of this story, find out what he wants to know, and contact him to learn more.

## Q&A with the Foundation's 2017 Shannon St. John Fellows



**In the summer, the Foundation employs students to work on specific projects as Shannon St. John Fellows, named in honor of our first president.**

This summer we were lucky to work with two talented students, Shelli Grogg (SG) and Ebony West (EW) (left to right), both pursuing their Master's in Public Administration from the University of North Carolina at Chapel Hill. They sat down with Jess Aylor (JA), Director of Community Investment this month, to talk about their experiences working at the Foundation.

**JA: What drew you to Triangle Community Foundation?**

SG: One of the things that excited me at first was the diversity in focus areas that the Foundation has. The fact that it was all-encompassing – there's environment, and room for arts, broader community development and important youth literacy. It showed where your priorities were and aligned with my values.

EW: A lot of what Shelli said also brought me here but, ultimately, it was the community that the Foundation serves that drew me here. One thing I share with both my grandfathers is that we were all born and raised in North Carolina, unlike the rest of my family which hails from Virginia or South Carolina. I was able to share this NC connection with my paternal grandfather, who grew up in Little Washington, but my maternal grandfather, who was from Chapel Hill, passed when my mom was young so I never got the opportunity to meet him. I recently learned more about where he lived and worked in the area and it has made me feel a lot more connected to him and the region. I saw the Foundation as an opportunity to learn even more about the region and connect to it.

**JA: What projects have you been working on this summer?**

SG: I am helping to figure out how to better share community information with our stakeholders. That includes helping to plan upcoming events for this year and in the future. A lot of that has been creating surveys and analyzing their results, researching what other foundations are doing and seeing what we have done in the past that worked, and didn't work.

EW: My major project is to help with the new strategic plan! I'm helping to draft the mission, vision, values of the Foundation. The Foundation is working to incorporate equity internally and externally, so I'm looking at peer foundations and trying to figure out how they are incorporating equity across the board and how we can learn from their efforts.

**JA: What is the most interesting thing you've learned at the Foundation?**

SG: I have learned such a huge amount about community foundations, philanthropy, information sharing, and also just myself and my future career goals. But one of the things I have been the most struck by is how much goes on at the Foundation every day, and how it all seems to fit together so well. Every time I have the chance to talk with a staff member about their role and what they do I learn something new that the Foundation is doing that I had no clue was going on. And everyone is truly an expert in their role. It's really cool to watch things seem to happen effortlessly from my point of view, but then talking to everyone you see just how much work goes into coordinating and making sure the work gets done.

EW: Ah! It's honestly about what community foundations do, and what they do in the community. And surprisingly how that looks different in every community. Researching the work that foundations do in equity has been really interesting to see where TCF is in creating equitable outcomes, but also how much room for growth there is as well. Not only supporting folks in the community, but also furthering the vision and mission of the organization. *This story continues online.*

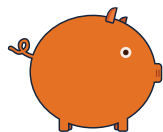
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We encourage you to read the rest of this interview, including what our fellows think the biggest challenges that lie ahead are, on our website at <http://trianglecf.org/community-resources/our-stories>





## ECONOMIC HARDSHIPS



14% of Chatham County Residents  
 18% of Durham County Residents  
 16% of Orange County Residents  
 11% of Wake County Residents

lived with incomes **below**  
 the federal **poverty level**

(on average, 2011-2015)



Students enrolled in the free and  
 reduced **National School Lunch**

53 of every 100 students in **Chatham Co Schools**

62 of every 100 students in **Durham Co Schools**

44 of every 100 students in **Orange Co Schools**

36 of every 100 students in **Wake Co Schools**

(Academic year: 2015-2016)

## UNDERSTANDING THE TRIANGLE

What is the state of our region? How do we learn about our community, so that we can better serve everyone who lives here?

We believe information has the power to drive positive community change. Our community is growing and changing, and we want to engage people across the region in understanding these evolving needs and working together to make a difference. We invite you to explore the resources below with the hope that it will spark questions and great conversation that will bring us all together to make a difference.

The Foundation is always learning – looking at the current state of our region, and taking a deeper dive into the four counties we serve that make up a diverse, prosperous, yet challenged community. Child poverty, racial, ethnic, & age composition, and a pattern of significant growth are just some of the factors in our changing Triangle. We believe that working together, it is important that we continue to learn about the needs, issues, and opportunities in our backyard so that we can build a vibrant, thriving region, and make a difference for the future generations to come.

The data you see in the box above is a snippet from a larger compilation of data that the Foundation has been working on in partnership with South by North Strategies over the last two years. These documents, a regional snapshot and four separate county snapshots incorporate demographic, education, economic hardship, and income and employment data, providing a baseline that is intended to prompt questions and conversation about our region and the most immediate needs. These data help to guide our impact area work, and we will continue to update it as we learn more about our community.

You can find these snapshots and more on our website at <http://trianglecf.org/community-resources/understanding-the-triangle>. We invite you to contact Donor Services at 919. 328.4998 to set up a time to talk through this data with a staff member, or request a printed copy.

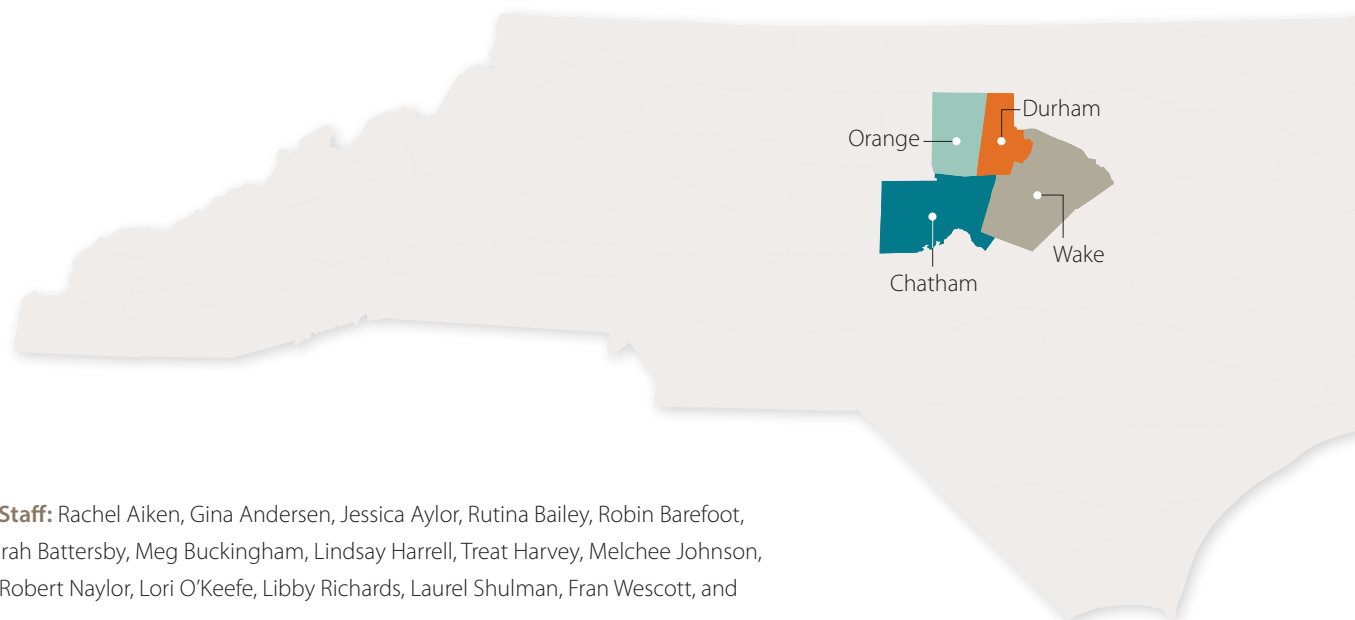


PO Box 12729, Durham, NC 27709

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DONOR SERVICES 919.474.8363

**Triangle Community Foundation** inspires and mobilizes giving, leadership, and action. By working together with donors and nonprofits to address critical community needs, we envision a vibrant Triangle that ensures everyone belongs and thrives.



**Foundation Staff:** Rachel Aiken, Gina Andersen, Jessica Aylor, Rutina Bailey, Robin Barefoot, Ken Baroff, Sarah Battersby, Meg Buckingham, Lindsay Harrell, Treat Harvey, Melchee Johnson, Holly Moore, Robert Naylor, Lori O'Keefe, Libby Richards, Laurel Shulman, Fran Wescott, and Anne Wolf